

# Scott Pao

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## EDUCATION

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**Texas A&M University, Mays Business School**  
*Master of Business Administration*

College Station, TX  
December 2024

**University of Kansas**  
*Bachelor of Science, Finance Concentration in Business Analytics*  
GPA: 3.67/4.00

Lawrence, KS  
December 2020

Honors: Business Honors program, Top 10% of KU business students

## EXPERIENCE

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**Firefly Aerospace**

Austin, TX

*Financial Planning & Analysis Analyst*

May 2024 – August 2024

- Developed and automated the first monthly financial report featuring P&L and budget vs. actuals for \$18M+ in expenses across 7 departments and 6 programs for senior leaders, including the CEO and CFO.
- Designed and automated the Income Statement, Balance Sheet, and Cash Flow Statement for a company of 750+ employees, enhancing efficiency and reducing accountants' monthly processing time by 10%.
- Participated in meetings with senior leaders, explaining and clarifying monthly financial reports to aid in data interpretation and decision-making
- Partnered extensively with the Director of Proposals to analyze bidding prices valued at \$10M+

**Moss Adams**

Overland Park, KS

*Telecommunication Consultant*

July 2020 – May 2023

- Assembled financial forecast projections for 150+ Telecom companies with 300M in annual revenue
- Screened associates' cost studies, quarterly forecasts, and financial forecasts for accuracy, generating over \$450k in annual revenue
- Led the Asian Business resource group in the Kansas City office of 45 people; participation increased 10x
- Collaborated with 10 different teams over Microsoft teams during weeklong cost analyses for 4+ months
- Elevated to Y2 consultant after exceeding expectations in Excel skills, coachability, and thriving in an unpredictable remote work setup as a top-performing Y1 consultant.

**United States Navy**

Gulfport, MS

*Operations Manager*

Nov 2012 – Jan 2016

- Implemented measures to prevent loss and damages of materials valued at 150K and demonstrated accountability and responsibility to leadership
- Promoted Safety Supervisor to over 200 personnel during overseas assignment
- Supervised a crew of 12 on the most extensive project during 2<sup>nd</sup> global operations
- Completed critical operations for highly visible engagement, leading 12 personnel through a complex project management structure

## LEADERSHIP & INVOLVEMENT

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**Student Veterans of America**

Lawrence, KS

*President*

April 2019 – May 2020

- Selected as 1 of 120 SVA leaders to join the National SVA Leadership Institute in DC with Nancy Pelosi
- Led 6 officers and increased the SVA fundraising by 100%
- Created 4 scholarships for KU veterans to attend Student Veterans of America National Conference 2019
- Forged impactful relationships with 25% of incoming military-affiliated students, facilitating their transition to civilian life by offering guidance and support

## SKILLS, ACTIVITIES & INTERESTS

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**Skills:** Advanced Excel, Financial Reporting, PowerPoint, Power BI, SQL,

**Interests:** Enjoy powerlifting and weight training to maintain physical and mental excellence