Stages of Mentoring



INITIATION STAGE

The beginning stage of the student reaching out in search of a mentor. Involves an informal matching process through the website.



CULTIVATION STAGE

Primary stage of learning and development. Includes the student and AB member getting to know one another, goal setting, focusing on issues, etc.



SEPARATION STAGE

The stage when it is determined if the relationship continues consistently, as needed, or is terminated by either party.



REDEFINITION STAGE

The stage when parties recognize what their relationship will continue as - collegial relationship or social friendship. No longer focused on the development of mentee.

