

Full-Time MBA MAYS BUSINESS SCHOOL

# HOW TO BE A GOOD MENTOR

## RESPONSIVENESS

- We encourage a best practice of responding to a potential mentee's outreach within 48 hours to inform them you've received their message.
- Schedule a meeting with them sometime in the next 2-3 weeks.
- Model the way with timely and appropriate feedback if promised.

#### **MODEL THE WAY**

- Lead as an example and provide wisdom, advice, and counsel. Reflect on your time in the FTMBA program, your MBA journey, or your personal experiences when guiding these students.
- Facilitate professional development by always modeling the behavior.
- Assist with the navigation of professional settings, politics and interpersonal relationships guided by the platinum rule.

# **PROVIDE SUPPORT**

- Integrate professional support with other areas such as community, family and more!
- Challenge and encourage appropriately to facilitate growth.
- Be accepting and provide encouragement and moral support during a very fastpaced part of these students' lives.

### **BE TRANSPARENT**

- Be honest with the student are you the best person to assist them at this time?
- Share open and transparent feedback with how they can improve themselves personally and professionally.
- Know when it's time to close and shift to the next relationship.